## SERIES 500: PERSONNEL

\*510 Personnel Policies Goals Equal Employment Opportunities 511-Rule, Employee Discrimination Complaint Procedures \*520 General Personnel Policies \*521 Staff Involvement in Decisionmaking \*522 Staff Conduct 522.1 Drug-Free Workplace 522.2 Tobacco use by Staff on School Premises (See 831) 522.3 Weapons on School Premises (See 832) 522.4 Staff Conflicts of Interest 522.5 Staff Use of the Internet/Electronic Media (See 363.2)\* 523 Staff Health and Safety 523.1 Staff Physical Examinations 523.2 Staff Communicable Diseases (See 453.3) \*530 Professional Staff Policies \*531 Professional Staff Positions 531.1 Teacher (Job Description) 531.2 K-12 Reading Specialist (Job Description) 531.3 Advisor/Coach (Job Description) \* 532 Professional Staff Contracts \*532.1 Staff Negotiations 532.2 Professional Staff Salaries/Fringe Benefits 532.3 Professional Staff Leaves and Absences \*533 Professional Staff Recruiting/Hiring 534 Substitute Teachers 534-Rule, Substitute Teacher Pay \* 535 Professional Staff Assignments and Transfers 535.1 Professional Staff Work Schedules 535.2 Extracurricular Staff Assignments Reduction in Professional Staff Work Force 536 (Layoff) 536.1 Resignation of Professional Staff 536.2 Professional Staff Discipline/Discharge \*536.3 Retirement of Professional Staff 536.31 Professional Staff Early Retirement 536.4 Nonrenewal of Professional Staff 537 Professional Staff Development Opportunities

538 Professional Staff Evaluation

- 538-Rule(1), Teacher Performance Evaluation Procedures
- 538-Rule(2), Intensive Assistance Plan 538-Exhibit(1), Summative Observation Tool
- 538-Exhibit(2), Evaluation Process Flow Chart
- \*539 Miscellaneous Professional Staff Policies
- \*540 Support Staff Policies
  - \*541 Support Staff Positions 541.1 Technology Director (Job Description)
  - \*542 Support Staff Contracts
  - \*543 Support Staff Recruiting/Hiring
  - \*544 Substitute Support Staff Employment
  - \*545 Support Staff Assignments and Transfers
  - \*546 Reduction in Support Staff Work Force
    - 547 Support Staff Development Opportunities
  - \*548 Support Staff Evaluation
  - \*549 Miscellaneous Support Staff Policies
  - \* Identifies general policy category or a policy topic not currently addressed in Board policy